

Windham Board of Education
Regular Board Meeting
September 24, 2015
6:30 p.m.

ABSENT:

STUDENT ACHIEVEMENT: Elaine Grant

No Report.

CORRESPONDENCE: None

GUEST RECOGNITION: Alysia Tinker, Sheri Gross, Bella Latine, Megan Bish, Tate Moore

REPORTS

Board of Education President, Darryl McGuire:

No Report.

Maplewood Career Center Representative, Melissa Roubic:

Featured Program for September was the Mechanical, Grounds keeping and Construction program, this program is comprised of all special education students. Attendance at the OSBA Treasurer's Clinic on September 16, 2015. Maplewood has been approved by the US DOE to offer financial aid for Adult Education. Enrollment is 589; junior enrollment is down at 303. The All Boards Dinner will be held at Maplewood October 14, 2015 at 7:00 p.m.

Legislative Liaison, Dawn Kilgore:

HB364 regarding barricade devices will be complete in March 2016, no purchase until rules are in affect. A funding formula PowerPoint is available; much focus is on TPP loss. There is Safe Harbor information on the ODE Website.

Superintendent, Gregg Isler:

The school year is off to a good start, our supervisors and principals are doing a great job. The kids are energetic and engaged. Attended a lunch with other county superintendents where Peggy Lehner and Bill Hayes spoke. There was talk about the report card and school consolidation. We have contracted with Public School Works for compliance PD. We are in the set up phase right now, deciding what courses we want to have, who will need to take them and all of the responsibilities. Attending a national conference in Phoenix, where 70 Superintendents nationwide were asked to attend. Focus will be blended learning, and what is next in education. Sitting on the BASA – OHSAA committee, meets four times during the year. We will have an issue to discuss in executive session.

HS/JHS Principal, Laura Amero:

Mahoning County ESC has been in to conduct PD on Formative Instructional Practices (FIP). OTEs evaluations/walkthroughs have begun. Conducting 12 walkthroughs per week between Laura, Marco and Alysia. The TBT focus this year is literacy across the curriculum. A list of upcoming events was provided to the board.

KT Principal, Sheri Gross:

The elementary is conducting PD with MCEsC on FIP as well. Sheri and Alysia have begun walkthroughs there as well. Youngstown State has been providing PD and guidance on guided math and differentiation in the classroom. The balanced literacy program is working on a plan to target students that need interventions.

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Special Services, Alysia Tinker:

SPDG Workshops have been focusing on differentiation and providing the least restrictive environment for our special needs students.

Supervisor of Maintenance/Transportation, Jake Eye:

The home bleachers are complete. The press box will be coming soon. The visitor bleachers will begin after football season is complete. The practice field needs some work still. Riding with drivers to get a feel for the routes and to help with any problems.

Supervisor of Food Service/Treasurer, Samantha Pochedly:

OSBA Northeast Spring Conference will be held at the Trumbull Career and Technical Center, more information to come. The financial audit will begin Monday. So far the cafeterias are running as smooth as possible. We are seeing increased participation at the high school because of the CEP program; however the addition of the salad bar and the fresh fruit bar have increased our food costs a bit.

**156-15
Approve Minutes**

Dan Burns moved and Melissa Roubic seconded the motion that the board approve the minutes from the August 24, 2015 Regular Board meeting.

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire
Nays: None
Motion passed

**157-15
Approve Financial Reports**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the August 2015 financial reports. All documents are enclosed and are also available for inspection.

Financial Report by Fund/SCC-All Funds	Monthly Check List
Detailed Financial Report 010 Only	SM2 Monthly/Quarterly Report
Monthly Budget Ledger for line item 001/016 2310-418	Monthly Bank Statements and Reconciliation

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns
Nays: None
Motion passed

**158-15
Approve Payments**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the following payments:

Deluxe Cleaners	\$215.00
Flinn Scientific	\$331.99
Graphic Enterprises	\$302.57
Office Depot	\$672.98
Scholastic Magazine	\$271.41
JC Ehrlich	\$3028.00

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore
Nays: None
Motion passed

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159-15
Approve Contract Modifications

Melissa Roubic moved and Dan Burns seconded the motion to approve the following contract modifications:

Allison Baranski BA+ to MA \$44,596.00

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant
Nays: None
Motion passed

160-15
Approve Tuition Reimbursement

Melissa Roubic moved and Elaine Grant seconded the motion to approve tuition reimbursement for the following individuals:

Daniel Z. Burns 6 Semester Hours \$1200.00
Kathy Lovejoy 3 Semester Hours \$399.00

Ayes: Darryl McGuire, Dawn Kilgore, Elaine Grant, Melissa Roubic
Nays: None
Abstain: Dan Burns
Motion passed

161-15
Approve Substitutes

Dan Burns moved and Dawn Kilgore seconded the motion to approve the following certificated substitutes for the 2015-2016 school year at a cost of \$83.00 per day, pending proper certification and clear BCI/FBI checks effective September 1, 2015:

Michael Pflager
James Schafer
Natalie Chambers
Ronald McCleary

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire
Nays: None
Motion passed

162-15
Approve Substitutes

Melissa Roubic moved and Elaine Grant seconded the motion to approve the following individuals on the respective substitute lists as presented for the 2015-2016 school year pending proper certification and clear BCI/FBI checks effective July 1, 2015:

Custodians-\$9.00 - Cafeteria - \$9.00 - Secretary - \$9.00 - Bus Aide - \$9.00 Educational Aide - \$9.00 -
Mechanic - \$9.00 - Bus Driver - \$13.50

Katie Swearingen – District Wide and Educational Aide
Shannon Post – District Wide and Educational Aide
Jessica Hostetler – District Wide
Cindy Clark – District Wide
Deann Donham – District Wide and Educational Aide

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Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns
Nays: None
Motion passed

163-15
Approve Fees

Dan Burns moved and Dawn Kilgore seconded the motion to approve the following school fees:

Goggles - \$5.00

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore
Nays: None
Motion passed

164-15
Approve Detention Supervisors

Dan Burns moved and Melissa Roubic seconded the motion to approve the following individuals as detention supervisors at a cost of \$22.82 per hour, effective September 1, 2015:

Tate Moore
Jeff States

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant
Nays: None
Motion passed

165-15
Approve Home Instruction Tutor

Dan Burns moved and Dawn Kilgore seconded the motion to approve the following individuals as home instruction tutor at a rate of \$16.00 per hour, effective September 17, 2015:

Michael Pflager

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic
Nays: None
Motion passed

166-15
Approve Open Enrollment

Dan Burns moved and Melissa Roubic seconded the motion to approve the following students under open enrollment for the 2015-2016 school year:

Bailey Barker	Grade 3	LaBrae
Devin Bartlett	Grade 11	LaBrae
Michael Bolyard	Grade K	Garfield
Lyndsie Brown	Grade 6	Warren
Remy Brundage	Grade PS	Southington
Lucas Churchill	Grade 5	Southington
Talina Cooper	Grade 10	Garfield
Rachel Downey	Grade 10	Garfield
Jackson Gross	Grade PS	Champion

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Bryson Hall	Grade 1	LaBrae
Colton Hall	Grade 2	LaBrae
Deidra Hankins	Grade 10	Newton Falls
Tristan Hankins	Grade 12	Newton Falls
Wyatt Hanshaw	Grade 5	Champion
Aiden Hill	Grade 3	Garfield
Jordyn Hill	Grade K	Garfield
Leah Hill	Grade K	Garfield
Rave' Johnson	Grade 11	Warren
Brielle Jones	Grade 2	Southington
Makenna Jones	Grade K	Southington
Zander McClean	Grade 6	Garfield
Alexander Meadows	Grade 8	Newton Falls
Joey Meadows	Grade 12	Newton Falls
Hannah Murton	Grade 6	Garfield
Timothy Murton	Grade 10	Garfield
Matthew Neer	Grade PS	Southeast
Damien Oborn	Grade 3	LaBrae
Domanick Oborn	Grade 6	LaBrae
Chayse O'Neil	Grade 10	Garfield
Kyliee Osco	Grade 10	Rootstown
Anthony Paoella	Grade 4	Garfield
Vanessa Paoella	Grade 8	Garfield
Eric Park	Grade 10	Garfield
Draven Post	Grade 10	Garfield
Isis Post	Grade 7	Garfield
Jordan Prasky	Grade 11	Garfield
Ryan Quiggle	Grade 1	LaBrae
Hunter Roosa	Grade 1	Garfield
Isabyl Royer	Grade 8	Southeast
Floyd Shackelford	Grade 12	Newton Falls
Hunter Shackelford	Grade 9	Newton Falls
Morgan Showalter	Grade 7	Willoughby Eastlake
Brittany Smithberger	Grade 10	Warren
Liliana Thomas	Grade K	Newbury
Ethan Thornton	Grade 2	Warren
Brooklyn Tinker	Grade PS	Newton Falls
Brandon West	Grade 7	Newton Falls

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire

Nays: None

Motion passed

167-15
Approve Career Advising Policy

Dan Burns moved and Dawn Kilgore seconded the motion to approve the career advising policy as presented:

The district's plan for career advising includes, providing:

1. Grade-level examples that link students' schoolwork to one or more career fields by implementing the Career Connections Learning Strategies offered by the Ohio Department of Education.

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2. Career advising to students in grades 6-12, which includes meeting with each student at least once annually to discuss academic and career pathway opportunities.
3. Additional interventions and career advising for students who are identified as at risk of dropping out of school. These include:
 - a. Identifying students who are at risk of dropping out of school using a local, research-based method with input from teachers, school counselors and other appropriate school staff.
 - b. Developing a Student Success Plan for each at-risk student that addresses both the student's academic and career pathway to successful graduation and the role of career-technical education, competency-based education and experiential learning , when appropriate.
 - i. Before a district develops a pupil's Student Success Plan, district staff will invite the student's parent, guardian or custodian to assist. If that adult does not participate in the plan development, the district will provide the adult a copy of the plan, a statement of the importance of a high school diploma and a listing of the pathways to graduation available to the student.
4. Training for employees on how to advise students on career pathways, including use of the tools available in OhioMeansJobs K-12 and other online sources provided by the district.
5. Multiple academic and career pathways through high school that students may choose to earn a high school diploma, including opportunities to earn industry-recognized credentials and post-secondary course credit through College Credit Plus.
6. Information on courses that can award students both traditional academic and career-technical credit including, but not limited to, the District's policy on credit flexibility and instructions for students to access the educational option.
7. Documentation on career advising for each student and student's parent, guardian or custodian to review, as well as schools that the student may attend in the future. These include activities that support the student's academic, career and social/emotional development.
8. The supports necessary for students to successfully transition from high school to their post-secondary destinations, including interventions and services necessary for students who need remediation in mathematics and English language arts.

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns
Nays: None
Motion passed

168-15
Approve Supplemental Contracts

Dan Burns moved and Melissa Roubic seconded the motion to approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2015-2016 school year pending proper certification, clear BCI/FBI checks and drug screen if required:

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<u>Name</u>	<u>Position</u>	<u>Year/Step</u>	<u>Amount</u>
James Schafer	Asst HS Football Coach	1/1	\$3,569.00
Floyd Shackelford	Asst. HS Football Coach	1/1	\$3,569.00
Jerry Kiser	Head JH Football Coach	22/15	\$2,974.00
Brian Tackett	Asst. JH Football Coach	1/1	\$1,700.00
Tate Moore	Head Girls Basketball	1/1	\$5,439.00

Ayes: Elaine Grant, Darryl McGuire, Dan Burns, Dawn Kilgore

Nays: None

Abstain: Melissa Roubic

Motion passed

169-15
Approve Volunteers

Dawn Kilgore moved and Elaine Grant seconded the motion to approve the following volunteers for the 2015-2016 school year:

Richard Beatty – Football

William Boxler – Football

David Vansteenberg – Football

Danny Burns – Football

Ayes: Melissa Roubic, Darryl McGuire, Dawn Kilgore, Elaine Grant

Nays: None

Abstain: Dan Burns

Motion passed

170-15
Accept Resignation

Dan Burns moved and Elaine Grant seconded the motion to accept the resignation of Gregg Isler as the Head Girls' Basketball Coach.

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic

Nays: None

Motion passed

171-15
Approve Resolution of Intent – Career Tech Education

Melissa Roubic moved and Elaine Grant seconded the motion to approve the resolution of intent not to provide career technical education in grades 7 and 8:

RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL EDUCATION IN GRADES 7 AND 8

WHEREAS Ohio Revised Code Section 3313.90(A) requires each city, local, and exempted village school district to provide for students in grades seven through twelve career-technical education by means of establishing and maintaining a program, by being a member of a joint vocational school district (JVSD), or by contracting with a JVSD or another school district; and

WHEREAS division (B) of Section 3313.90 provides that a board of education may adopt a resolution not to provide career-technical education to students enrolled in both grades seven and eight and will receive a waiver from the Ohio Department of Education so long as said resolution is filed by September 30 of that particular school year;

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NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that, while the Windham Exempted Village Schools Board of Education recognizes the importance of providing adequate training for students to enter their selected occupations, the Board hereby adopts this resolution notifying the Ohio Department of Education of its intent not to offer career-technical education for students enrolled in both grades seven and eight during the 2015-2016 school year; and

BE IT FURTHER RESOLVED that the Windham Exempted Village School District requests that the Ohio Department of Education issue the waiver required by Ohio Revised Code Section 3313.90(B) and

BE IT FURTHER RESOLVED that the Treasurer/CFO is hereby instructed to submit a copy of this resolution to the Ohio Department of Education through the District's SAFE account, or such other method as may be approved or directed by the Department, at her earliest opportunity, so as to ensure its receipt by the Department on a date which is in no event later than the 30th day of September, 2015.

This resolution was duly adopted during a public meeting of the Board of Education held on September 24, 2015. In witness thereof, the parties hereby set their hands.

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire

Nays: None

Motion passed

172-15
Executive Session

Melissa Roubic moved and Elaine Grant seconded the motion to enter into Executive Session:

WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment of a public employee or official
2. To consider the employment of a public employee or official
3. To consider the dismissal of a public employee or official
4. To consider the discipline of a public employee or official
5. To consider the promotion of a public employee or official
6. To consider the demotion of a public employee or official
7. To consider the compensation of a public employee or official
8. To consider the investigation of charges/complaints against a public employee, official, licensee, or student
9. To consider the purchase of property for public purposes
10. To consider the sale of property at competitive bidding.
11. To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
15. To consider matters required to be kept confidential by federal law or rules of state statutes.
16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

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NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **7 and 12** as listed above.

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns
Nays: None
Motion passed

Invited into Executive Session were Superintendent, Gregg Isler, Treasurer, Samantha Pochedly, Maintenance/Transportation Supervisor, Jake Eye and Dave Poling.

In: 7:15 p.m.
Out: 8:06 p.m.

Adjourn

All were in favor of adjournment and the meeting adjourned at 8.07 p.m.

Darryl McGuire, President

Samantha Pochedly, Treasurer